

# CURRICULUM VITAE



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## EDUCATION

➤ Ivane Javakhishvili Tbilisi State University; Economic-Engineering Faculty; Labour organization and management. 1991-1996.

➤ Ivane Javakhishvili State University. Microeconomics and Management Faculty. Labor economics. Aspirantura. 1997-1999;

## DEGREE

➤ PhD in Economics. Ivane Javakhishvili State University 2000.

## EXCHANGE PROGRAM

➤ **U.S. Department of State.** American councils for international education. **Junior faculty development program (JFDP).** Business Administration and Education Administration. University of Kansas and University of Nebraska, Lincoln 2009-2010.

## INTERNATIONAL EDUCATION PROGRAMS AND COURSES

➤ European Union. European Commission. **MOBILITY+** Project. Academic staff mobility. Poland. Lazarski University. 14.05.2018-19.05.2018.

➤ Harvard Business School. Institute for Strategy and Competitiveness. Affiliate Faculty workshop. December 2016.

➤ European Union. European Commission. **MOBILITY+** Project. Administrative staff mobility. Portugal. University of Porto. 27 June 2016 - 01 July 2016.

➤ Israel. **Mashav Course.** The Arava Center for Sustainable Development at the Arava Institute for Environmental Studies. Renewable Energy as a Catalyst for Regional Development. November 18<sup>th</sup> through November 30<sup>th</sup>, 2012.

## STUDY TOUR ABROAD

➤ USE. University of Wisconsin. Madison. Economics, Technology and Policy. **USAID.** The Energy Capacity Initiative. 25.07. 2009 to 07.08 2009

## INTERNATIONAL TRAININGS

- The European Union for Georgia. Project: Civil Society Sustainability Initiative. Center for Strategic Research and Development of Georgia. Training on EU-Georgia Association Agreement. August 1-4. 2017;
- USAID (G4G Project). GIZ (Program Legal Approximation towards European Standards in the South Caucasus). **Regulation Impact Assessment Training Course**. Georgia. March 29-31, 2017
- SIDA (The Swedish International Development Cooperation Agency); SIPU International (Swedish institute for Public administration); Jarskog Konsult. **Advanced international training programme in private Sector Growth. Five-phase process**, 08.05.2013-08.05.2014;
- Sweden. Stockholm. INTERNATIONAL TRAINING PROGRAMME IN PRIVATE SECTOR GROWTH. Organized by Swedish International Development Cooperation Agency (Sida), Swedish institute for Public administration (SIPU International) and Jarskog Konsult. 11-29 November, 2013;
- University of Kansas. USA. **Applied English Language Center (AEC)**. English language training. 05.12.09 to 05.01.10;
- University of Nebraska, Lincoln. **“Learning Management System-MOODLE”**; **“Multimedia and Instructional Design Theory”**. May 2010;
- Germany. Cologne. **International Academy for Leadership**. The fond of Friedrich Nauman . “No Education No Freedom”. Germany. 2004;
- Georgia. “Practical research methods for managers”. USAID. 05.08.10-08.08.10.

## GRANTS

- SRNSF. Shota Rustaveli National Science Foundation. Fundamental Research Grant. Project Title: Research of cooperation between higher education institutions and employers in Georgia. **Project coordinator and Principal Investigator. 2018-2021**. Grant number: FR-18-6156.
- **Senior researcher**. Project title: "Research of competitiveness of Kutaisi and its surrounding areas ". The leading organization: LLC “Kutaisi University”. Partner organizations: LLC “Grigol Robakidze University”; “PMC Research Center”. The project was conducted with the financial support of the European Union. (Under the EU project: Advancing Regions for Sustainable Development (ARSD)). 2018.
- SRNSF. Shota Rustaveli National Science Foundation. Fundamental Research Grant. Project Title: Research on Professional Orientation in Georgia. **Head of the grant and Principal Investigator**. 2016 - 2018. Grant #217362
- USAID. Policy, advocacy, and Civil society Development in Georgia (G-PAC). East-West management institute (EWMI). “The political economy of sustainable energy”. **Grant director. Grant #: G 90113210301620**. 01.04.2013- 30.09.2013.
- USAID. Policy, advocacy, and Civil society Development in Georgia (G-PAC). East-West management institute (EWMI). “development of new course in electricity Policy Modeling and analysis ”. **Grant director. Grant #: 78512210301620**. 01.08.2012- 31.01.2013.
- PEER: The Partnership For Economics Education And Research. Grant Period: January 10, 2011 - March 10, 2011. **Responsible for development of the module**. of “ Introduction to Energy Management and policy” for “Energy-Sector Organizations and Energy Policy-Making Process In Georgia”.
- USA. Department of State. American Councils For International Education. JFDP Alumni Grants (JAG) 2010. Project title: Methodology for creation of University’s strategic development plan. **Project Leader**. 01.08.2010 - 30.11.2011.
- The United States Agency for International Development’s (USAID) Energy Capacity Initiative (ECI) Higher Education Grants Program. Energy Management Concentration. **Grant’s Manager**. USAID Contract No. DOT-I-00-04-00022-00. Agreement #: ECI-EDU-GA-01/01. 2009-2011;
- Open Society Georgia foundation. The analysis of business law. Researcher. 01.07.2007- 01.10.2007
- The Eurasia Foundation. CRRC. Guidelines to Help Address Social Issues Without State. **Project Leader**. 04.01.2005-03.01.2006;

## **PROFESSIONAL CONFERENCES AND FORUMS**

- Georgia. Tbilisi. Alliance of New Europe Universities (ANEU). International Conference. June 27-28. 2019. Digital Transformation: Society and Universities.
- Georgia. Tbilisi. International Black Sea University. IBSU. 13<sup>th</sup> International Silk Road Scientific Conference 2018. May 23-24. Economic Development Perspectives in the Globe and New Challenges. Presenter. Title of Presentation. The Factors Affecting Professional Orientation In Georgia.
- Poland. University of Lazarski. 2018. 18 may. Speaker. Debate. Topic: The Clash of Generation.
- Georgia. Tbilisi. 5<sup>th</sup> Eurasian Multidisciplinary Forum EMF 2017. Title of Presentation: Supporting the target population groups with business grants (Case of project "LIFE Georgia"). Organized by: European Scientific Institute and Grigol Robakidze University.
- The First International Scholarly and practical Conference - Competition policy: Contemporary trends and challenges. Title of Presentation: Anti-dumping regulation approaches in Georgia. Tbilisi. November 2017. Proceedings. Organizers: European Bank for reconstruction and development; IOS partners; Competition Agency of Georgia; Tbilisi State University; Competition Institute of Georgia. The title of the presentation: Anti-dumping regulation approaches in Georgia. (Co-author)
- Harvard Business School. Institute for Strategy and Competitiveness. Affiliate members workshop. 2016. USA.
- 3<sup>rd</sup> Eurasian Multidisciplinary Forum EMF 2015. Title of Presentation: Analyses of employment and unemployment in municipalities of Georgia. Organized by: European Scientific Institute and Grigol Robakidze University. 19-21 October 2015, Georgia.
- Eurasian Multidisciplinary Forum EMF 2013. Title of Presentation: THE IMPACT OF LABOUR MARKET ON HUMAN RESOURCE MANAGEMENT IN GEORGIA. Organized by: European Scientific Institute; Grigol Robakidze University; University of the Azores. 24-26 October 2013, Georgia.
- Chicago. Illinois. USA. EDUCAUSE. Midwest Regional Conference. ([www.educause.edu](http://www.educause.edu)). 15 -17. March 2010;
- Georgia, Tbilisi. Academic Swiss Caucasus Net (ASCN); Tbilisi State University - Gr. Robakidze University - "The Socio-cultural Environment of International Business" -2011;
- Lincoln. Nebraska. USA. Mid-Program Virtual Conference. JUNIOR FACULTY DEVELOPMENT PROGRAM (JFDP) 2010;
- Tbilisi. HESP-HIGER EDUCATION SUPPORT PROGRAM INTERNATIONALE CONFERENCE. Corruption, Shadow Economy, Taxis and Transition Economics. Speaker. 2007;
- Tbilisi. The fond of Friedrich Nauman. Freedom and Responsibility. Organizer. Speaker. 19-23 March, 2003;
- Tbilisi. The fund of Friedrich Nauman. Economic education for free society; Organizer. 2004. 27-28 February.

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

- European Scientific Journal, ESJ. Editorial Committee Member. <http://www.eujournal.org/index.php/esj/pages/view/editorial>
- Founder and director of nongovernmental organization. The Centre of Human Resources and Economic development (HREDC);
- New Economic School-Georgia. Programme Coordinator. 4, Sanapiro street.
- Deputy of editor. Scientific magazine. "AXALI ECONOMISTY" 2009 – Present.

## **EMPLOYMENT**

- 2007 to present. Grigol Robakidze University. Dean of School; Business and management. Bagrationi str.6;
- 2015 to present. Grigol Robakidze University. School of Business and management. Head of Business Administration Academic Bachelor Program. (Language of Instruction: English);
- 2017 to present. National Center for Educational Quality Enhancement. Trainer of Trainers. Expert of HEI authorization.;
- 2017. Shota Rustaveli National Science Foundation. Member of the Competition Commission. (<http://rustaveli.org.ge/geo/2017-tslis-sakonkurso-komisiis-tsevrebi>);

- 2016. Shota Rustaveli National Science Foundation. Member of the Competition Commission. (<http://rustaveli.org.ge/geo/2016-tslis-sakonkurso-komisiis-tsevrebi>)
- European Union. Project - “Livelihood Initiatives to Foster Employability and Entrepreneurship of IDPs and host populations in Georgia - LIFE Georgia”. Association Rural Development for Future Georgia (RDFG). Consultancy Service. Methodological Guide for Business Grant Support Schemes. 2016.
- 6 October 2014 – 6 June 2015. United Nations Development Programme. Social-Economic and Employment Expert. Individual Contract (IC). Project Title: Developing Climate Resilient Flood and Flash Flood Management Practices to Protect Vulnerable Communities of Georgia. Project ID: 00076540.
- 10.12.2013-09.07.2014. United Nations Development Programme. Employment Expert. Individual Contract (IC). Project Title: Developing Climate Resilient Flood and Flash Flood Management Practices to Protect Vulnerable Communities of Georgia. Project ID: 00076540.
- 31.07.2014-11.08.2014. Evaluator (reviewer). Policy paper: Policy for encouraging sustainable energy consumption of Georgian housing. (Autor: N.Sumbadze). Iliia State University. Public Policy Research & Training Center (PPRTC). Master of Public Administration (MPA). Financed by: USAID, East-West management institute (EWMI). Grant number: G 1128 1421 0301 620;
- 31.07.2014-11.08.2014. Evaluator (reviewer). Policy paper: Georgia's energy security risks and their mitigation directions. (Autor: M.Margvelashvili). Iliia State University. Public Policy Research & Training Center (PPRTC). Master of Public Administration (MPA). Financed by: USAID, East-West management institute (EWMI). Grant number: G 1128 1421 0301 620;
- 2010-2011. Grigol Robakidze University. Full professor. Subject taught: Human recourse management Principals of Economics. Bagrationi str.6.;
- 2008-2010. Iliia Chavchavadze State University. Associate Professor. 3/5 Kakutsa Cholokashvili ave;
- 2006-2007. Ivane Javakhishvili State University. Deputy dean of Economics and business Faculty. Associate Professor. University str. 2. ;
- 2007-2008. Grigol Robakidze University. Head of Business Administration Master Program;
- 2000-2006. Ivane Javakhishvili State University. Microeconomics and Management Faculty. Docent, subjects taught: Management of Human Resources, Microeconomics. University str. 2;
- 2002-2006. Caucasus Academic Centre, Lecturer; Subjects taught: Labour Economics; Production Economics and Management; Microeconomics and Macroeconomics. V. Pshavela St. N41;
- 1997-1999. Ivane Javakhishvili State University. Microeconomics and Management Faculty. Assistant. University str. 2.
- 1997-2004. Scientific Research Institute of labor and Production Organization. Researcher. Nucubidze st. 223. Tbilisi. Georgia.

## **PUBLICATIONS**

- **2020.** ევროკავშირსა და საქართველოს შორის ასოცირების შეთანხმებით საქართველოს მიერ 2014-2018 წლებში ენერგეტიკის სფეროში აღებული ვალდებულებების შესრულების დგომარეობის ანალიზი. საქართველოს სტრატეგიული კვლევებისა და განვითარების ცენტრთან (CSRDG). ეს კვლევა შეიქმნა ევროკავშირისა და კონრად ადენაუერის ფონდის მხარდაჭერით, პროექტის „სამოქალაქო საზოგადოების განვითარების ინიციატივა“ ფარგლებში. თანაავტორი. (<http://asocireba.ge/files/Kvirkvaia-Sumbadze-Energetika-2020.pdf>).
- 2019. 21-23 March. Belarus. Minsk. Institute of Business. Belarus State University. Materials of International Scientific Practical Conference. Actual problems of XXI century marketing. Coauthor of presentation: Export promotion strategy for Georgia.
- 2018. The assessment of competitiveness of Kutaisi and its surrounding areas. ISBN 978-9941-471-26-1
- 2018. Study of factors affecting young people's professional orientation in Georgia. Journal “Globalization and Business” #6. 2018. (Co-author).
- 2018. Professional Orientation of Youngsters: International Experience and Georgia. Ekonomisti. #2 ([http://pgie.tsu.ge/contentimage/sxvadasva/jurnali\\_ekonomisti/ 2-2018\\_bolo.pdf](http://pgie.tsu.ge/contentimage/sxvadasva/jurnali_ekonomisti/ 2-2018_bolo.pdf)). 2018. (Co-author)

- 2017. Competition Policy: Contemporary Trends and Challenges The First International Scholarly and practical Conference. Anti-dumping regulation approaches in Georgia. The conference proceedings. P.112-116. Tbilisi 2017. (Co-author)
- 2016. Obstacles to Entrepreneurship in Albania, Georgia, Morocco, Nigeria, and Pakistan European Scientific Journal December 2016 edition vol.12, No.34 ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431 (Co-author)
- 2016. Methodological Guide for Business Grant Support Schemes. 108 p. ISBN 9789941093302. “CEZANNE PRINTING HOUSE”. 2016 (European Union. Project - “Livelihood Initiatives to Foster Employability and Entrepreneurship of IDPs and host populations in Georgia - LIFE Georgia”. Association Rural Development for Future Georgia (RDFG).)
- 2015. Analyses of employment and unemployment in municipalities of Georgia. European Scientific Journal. European Scientific Journal. ISBN 978-608-4642-46-6. 2015. December. V.2. P. 159-170
- 2013. The Impact of Labor Market on the Human Recourse Management in Georgia. European Scientific Journal . ISSN: 1857 – 7881. /SPECIAL/ edition vol.1. December 2013; P. 481-487
- 2013. Human Resource Management and Labor Relations Regulation in Georgia. European Scientific Journal. ISBN: 1857-7881. Special Edition. July 2013;
- 2013. How does the Labor Code affect effective management of human resources? CASES IN PUBLIC ADMINISTRATION. Iliia State University. Policy, Advocacy, and Civil Society Development in Georgia Project (G-PAC), the East West Management Institute (EWMI), the United States Agency for International Development (USAID). ISBN 978-9941-18-181-8. 2013. P.45-50.
- 2011. The role of corporate culture in business effectiveness. European Scientific Journal. ISBN: 1857-7431. Vol.20. 2011.P.29-34;
- 2010. Theoretical issues of formulation strategic development plan for high educational institutions. The magazine “New Economist”2010.#4. ISSN 1512-4649. P. 20-32
- 2009. Directions for solving employment problems. Strategic research and development center of Georgia; Bulletin #112. 2009. P.2-26
- 2008. The example of Successful pension reform – the case of Chile. HESP. Collection of Scientific Works, Research, Papers, Articles. “UNIVERSAL”. Tbilisi 2008
- 2008. Analysis of labour market of Georgia. HESP. Collection of Scientific Works, Research, Papers, Articles. “UNIVERSAL”. Tbilisi 2008
- 2007. The perspectives of solution of social problems in Georgia HESP. Collection of Scientific Works, Reaserch, Papers, Articles. “UNIVERSAL”. Tbilisi 2007
- 2006. Demand for labor force in Georgia and trends of its change. Eco, "ЭКО" 2006;
- Perspectives of Solution Social Problems in Georgia, Centre of Strategic Planning and Development, N2-3, 2005;
- The Ways of Unemployment Reduction. The Centre of Strategic Researches and Development, N2-3, 2005;
- Directions of Reducing the Unemployment. The Centre of Strategic Researches and Development. Bul. p. 3-47. Tbilisi 2005.
- Demand on labor and characteristic of employment (on the case of Tbilisi city), mag. Social economics. 2005;
- Social Security: Voluntary or Compulsory. "SAKARTVELOS EKONOMIKA" . 2003;
- Effective Employment – The Main Factor to Overcome a Poverty; Issues: Centre of Strategic - Planning and Development, N2-3, 2003;
- The Problems of Economic and Social Equity; Issues: Macro-Microeconomics, 1999;
- Strategies for Regulation Labor Market; Issues: Economics, N8-9, Tbilisi, 1999;

## **TEXTBOOKS**

- “Labour Economics” Caucasus Academic Center (CAC). 2004.
- “Micro-Macro economics” Caucasus Academic Center (CAC). 2005.

## **BOOKS, CO-AUTHORED**

- **Foundation of study market economics. Tbilisi 2002.**

- Energy Business. lecture courses. Grigol Robakidze University. 2011.
- Introduction in energy management. Tbilisi 2011.